From: OEOINFO [mailto:OEOINFO@cde.ca.gov]  
Sent: Tuesday, April 04, 2017 7:48 AM  
To: OEOINFO <OEOINFO@cde.ca.gov>  
Subject: SB 1375 Notice

Dear County and District Superintendents; Superintendents of State Special Schools; and Public, Charter, and Private School Administrators:

IMPLEMENTATION OF SENATE BILL 1375 REQUIREMENTS RELATED TO SEX EQUITY IN EDUCATION

Title IX remains a critical federal civil rights law that prohibits discrimination on the basis of sex (including sexual harassment) in our schools. It protects male and female students and employees in any educational entity that receives federal funds. In addition, Title IX protects transgender students and students who do not conform to sex stereotypes. State law also prohibits discrimination based on gender (sex), gender expression, gender identity, and sexual orientation.

Senate Bill 1375 strengthens and expands the Title IX and state sex equity in education requirements. Specifically, on or before July 1, 2017, public schools, private schools, school districts, county offices of education, and charter schools are required to post information on their Internet Web site relative to the designated Title IX Coordinator, the rights of students and the responsibilities of schools, and a description of how to file a complaint.

These requirements are essential in efforts to ensure equity in education and your efforts are greatly appreciated. If you have any questions, please contact me by phone at 916-445-9174 or by e-mail at oeoinfo@cde.ca.gov.

Sharon Felix-Campos, Director  
Civil Rights, Title IX, ADA/504, MOA Coordinator  
Office of Equal Opportunity  
California Department of Education  
1430 N Street, Room 4206  
Sacramento, CA 95814  
Phone: 916-445-9174  
Fax: 916-324-9818  
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SFC:cg  
Attachment

Nondiscrimination Statement

The State of California, Department of Education (CDE), is committed to ensuring equal, fair, and meaningful access to employment and education services. The CDE does not discriminate in any employment practice, education program, or educational activity on the basis and/or association with a person or group with one or more of these actual or perceived characteristics of age, ancestry, color, disability, ethnicity, gender, gender identity or expression, genetic information, marital status, medical condition, military or veteran status, national origin, political affiliation, pregnancy and related conditions, race, religion, retaliation, sex (including sexual harassment), sexual orientation, or any other basis prohibited by California state and federal nondiscrimination laws respectively. Not all bases of discrimination will apply to both education services and employment. The Office of Equal Opportunity is charged with overseeing, leading, and directing the CDE’s efforts to meet the legal obligations set forth in state and federal civil rights laws, and regulations in CDE employment and delivery of education services. Inquiries regarding nondiscrimination and civil rights should be directed to the Office of Equal Opportunity.